



John F. Kennedy High School SPARC 2015

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



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Principal: Phillip Johnson **District:** West Contra Costa Unified School District

Grade Levels: 9-12 **Enrollment:** 846

Principal's Message

The John F. Kennedy High School (JFK) Student Support Team (SST) strives to create an environment where all students are valued, where they develop their unique abilities; achieve academic excellence; explore personal, academic, and career paths; and acquire skills that will help them achieve success and grow into productive citizens. The SST supports JFK students through its implementation of the American School Counseling Association (ASCA) National Standards. Along with several community agencies, Kennedy's SST works to create a safe campus that fosters growth and provides the necessary tools to build character and confidence within our students. JFK's SST plays an integral part in addressing the academic, personal/social, and college/career needs of all our students. Our SST incorporates the SPARC to focus on our school site improvement plan every year. The data and outcomes provided by our SPARC help shape our focus-for-improvement goals for the upcoming years. In the 2015-2016 school year the SST's goal is to (1) increase the number of 10th graders who are passing the CAHSEE, and (2) to increase our graduation rates. In 2014-2015 school we met one of our focus-for improvement goals, a 5% increase in the number of 10th graders who passed the CAHSEE.

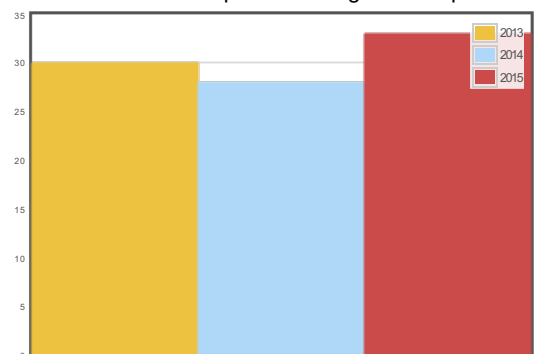
Career and College Readiness Student Outcomes

Kennedy High School's SST understands the importance of student outcomes as it pertains to college and career readiness and 21st century skills. Our SST works hard to design and implement programs that effectively meet the needs of our students in order to maximize student success. Student data and outcomes are used regularly by JFK SST to improve and create new and innovative programs that will engage and reach all our students.

Career Readiness

During the past few years, JFK's SST has made sure to provide our students with the opportunity to explore their career interests through various means. A powerful tool we use is the administration of the ASVAB. The ASVAB is a great tool that allows our students to see what their areas of strengths are and what careers are aligned with their interests. The ASVAB is a two part process, an exam that tests students in various subjects, including math, reading, electrical information, auto information, general science, and paragraph comprehension. The second part of the exam helps students interpret their scores and explore careers through the O*NET interest inventory and career exploration online. We have seen an increase in the number of students who participate year to year; 30 in 2013, 28 in 2014, and 33 in 2015.

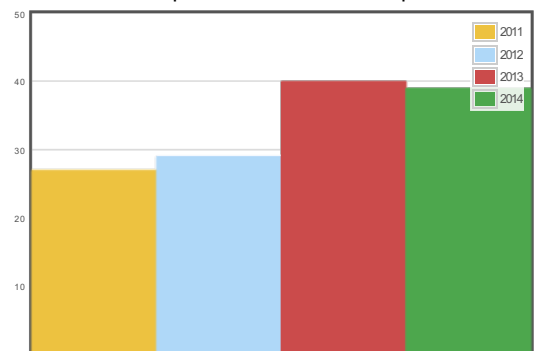
ASVAB Career Exploration Program Completed



College Readiness

JFK SST ensures that all students, beginning freshmen year, are informed about what the A-G requirements are and how to successfully complete A-G courses by the time they graduate high school. Over the years, we have seen an increase of students who are graduating with the A-G requirements at the end of their senior year. This year the SST has worked with all students through counseling presentations and student schedule evaluations to align courses with the A-G requirements. As a result, we have seen a dramatic increase in the number of students who meet the A-G requirements this year and have applied to four year universities and colleges. In 2011, 27 students were A-G eligible, 29 in 2012, 40 in 2013, and 39 in 2014.

A-G Sequence of Courses Completed



21st Century Skills

Our SST focuses on providing information about graduation requirements, A-G requirements and an understanding of 21st Century Skills is through our guidance lesson presentations to all students. Our presentation focuses on graduation, 21st century skills that will help them with career paths, as well as post-secondary education options. The use of pre and post tests helps our SST see where student needs are and to help improve student outcomes for the upcoming years.

Additional Achievements:

- During the 2013-14 academic school year our students received over \$80,000 in scholarships.
- 14 of our seniors qualified and applied for the Gates Millennium Scholarship.
- JFK had the highest FAFSA completion rate amongst the high schools in WCCUSD.

Career and College Readiness School Site Programs and Community Partnerships

John F. Kennedy High School offers school site programs and community partnerships that provide a wide array of services and programs for our students. The SST interacts with many individuals, agencies, and programs in order to meet the academic, college/career, and personal needs of our students. Community partnerships and school site programs are vital to JFK's student support program. Individual/group counseling, parent support groups and classes, medical/mental health services, and college preparation are among the many services that are provided by our community partnerships and school site programs.

School Site Programs

- Ivy League Connection: provides students access to attend an Ivy League College in the summer.
- YMCA of the East Bay: Offers students counseling/mental health services on our high school campus.
- ELAC/SSC: Parent group that meets on campus to plan where school funds would best be allocated.
- Restorative Justice: A student group that meets to work on conflict resolution mediation techniques.
- College and Career Collaborative: Meets monthly to plan and implement college and career events.

Community Partnerships

- Kennedy Eagle Foundation: An organization that helps JFK enrich education and connect community.
- EdFund: Promotes community engagement and invests in education, through grants and scholarships.
- RYSE Youth Center: Provides a safe place where students can meet and receive various services.
- Upward Bound-Mills/UC Berkeley: one on one help to develop skills needed for a college education.
- Gooden College Connection: Work with under-represented students to achieve academic goals.
- Summer Search: Offers students opportunities to travel abroad and receive academic help/tutoring.

Student Support Team

JFK's SST works together to ensure that students are provided with an equitable support system that prepares all students for college and career after high school, as well as provides personal/social skills needed for development. Our school counselors, valued SST members, alongside the rest of our SST work in collaboration with local community organizations such as the Y-Team in order to provide personal/social, academic, and college and career counseling among several other services students can access. All certified team members hold appropriate credentials and certificates that meet the "No Child Left Behind" (NCLB) guidelines for highly qualified staff. Our SST members are also part of professional organizations such as West Contra Costa Administrators Association (WCCAA), American School Counselors Association (ASCA), and California Association of School Counselors (CASC). Members of JFK's SST continually participate in professional development to better meet all of our students needs.

Position	Years	Qualifications
Principal	7	BA in Criminal Justice, Admin Credential
Assistant Principal	1	MEd, BA Sociology, Administrative Credential
Counselor	4	MS Counseling, PPS Credential, BA Social Work
Speech Therapist	26	SLP Credential
Wellness Counselor	2	MS Clinical Psychology
Wellness Counselor	5	Marriage Family Therapy License

Position	Years	Qualifications
Assistant Principal	10	PhD and MEd Curriculum and Instruction, BA
Counselor	19	BA in History, PPS Credential
Counselor	2	MA Counselor Education, PPS Credential
Graduate Tutor	8	BS Child Development, MS Vocational Rehab Coun
School Psychologist	17	MS Clinical Psychology, Credential School Psyc
Graduate Tutor	2	BS Community and Regional Development

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